



SENIOR PUBLIC LEADERS ONBOARDING

Supporting Newly Appointed Leaders Effectively
Integrate into their Roles



UONGOZI Executive Education

 **UONGOZI**
Institute

Every newly appointed (or elected) leader has the eyes of those whom they are to lead upon them. On the leader's side, this 'all eyes on you' can be overwhelming; it inherently represents expectations and accountabilities associated with the role. What is the best approach to meet that challenge? A leader may have some relevant competencies and experience from their previous positions, but a new role means a new team, challenges and expectations.

Supporting new leaders, particularly presidential appointees, quickly and effectively integrate into their new roles is one of our specialties. Our Senior Public Leaders Onboarding programme helps newly appointed officials develop a deeper understanding of their functions as public leaders; become more self-aware and emotionally intelligent; as well as improve their decision-making and interpersonal skills.

The programme is delivered in collaboration with the President's Office - Public Service Management and Good Governance plus President's Office - Regional Administration and Local Government (Mainland Tanzania), and also, President's Office and Chairman of Revolutionary Council (Zanzibar). The delivery approach features presentations, self-assessments, discussions, theory-based techniques, role playing, case studies and small-group exercises. Instructors include former and long-serving senior public leaders.

FOR

Presidential appointees

Such as Ministers, Deputy Ministers, Members of Parliament, Permanent Secretaries, Deputy Permanent Secretaries, Regional Commissioners, Regional Administrative Secretaries, District Commissioners, and Directors of Local Government Authorities.

WHY THIS PROGRAMME MATTERS?

The aim of this programme is to help these leaders consider policy priorities as well as personal goals for their time in office, and eventually, assist the government to deliver on its commitment to realising sustainable development in the country. The programme is centred on leadership and political-administrative interface: A functional, healthy relationship between the politicians and administrators.

COURSES



Effective Political-Administrative Interface



The Art and Practice of Leadership



Personal Leadership and Emotional Intelligence



Fundamentals of Government: Structure and Communication




An Ethical and Accountable Leader



Leadership of Public Resources



Financial skills for public leaders



A future leader could be born with natural leadership traits; yet even divinely bestowed qualities of leadership need nurturing and enhancement to make them relevant to contemporary challenges.

H.E. Benjamin William Mkapa
3rd President of the United Republic of Tanzania



About UONGOZI Institute

'Uongozi' means leadership in Kiswahili, and inspiring and strengthening leadership is the core purpose of our organisation. Established in 2010 by the Government of Tanzania, UONGOZI Institute is dedicated to inspiring and equipping Tanzanian as well as African leaders to deliver inclusive and sustainable solutions for their nations and for Africa.

We apply a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Our two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Our clients include organisations as well as individuals from the public sector, private sector, and civil society.

Dar es Salaam

Plot No. 100
1 Magogoni Street, Kivukoni
P.O. Box 105753
Dar es Salaam, Tanzania
Tel: +255 (0) 22 211 0372/3
Fax: +255 (0) 22 211 0374

Dodoma

Kambarage Tower (PSSSF Building), 8th Floor
18 Jakaya Kikwete Road
P.O. Box 1081
Dodoma, Tanzania
Tel: +255 (0) 26 269 3882/3

info@uongozi.or.tz | www.uongozi.or.tz

