

POSTGRADUATE DIPLOMA IN LEADERSHIP

Enhancing Leadership Capacity for Sustainable Development



This programme aims to motivate participants to become better designers and innovators of effective structures and systems for better results. It is designed for leaders who want to propel their professional development without putting their careers on hold.

PROGRAMME FEE: TZS 23.8 million
FOR: Senior leaders from all sectors

UONGOZI Institute offers a limited number of merit-based scholarships, including 50% and full tuition awards, to allow as many leaders as possible to receive this prestigious diploma.

Duration 1 YEAR

Selection Criteria

- Minimum five years of work experience in a managerial or senior specialist position.
- Bachelor's degree.
- Advanced command of written and spoken English.
- Excellent computer skills.
- Proficiency in writing academic papers.

How to Apply

- Curriculum Vitae (not exceeding 3 pages).
- Cover letter (not exceeding one page).
- A motivational statement (between 450 - 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme.
- Reference letter indicating sponsorship commitment signed by the candidate and his/her sponsor.
- Copies of original academic certificates. UONGOZI Institute reserves the rights to verify certificates with issuing institution.
- Commitment letter from the employer to confirm the applicant's full participation in the programme.

Apply through www.uongozi.go.tz

Benefits

- **Personal leadership:** Nurture your personal leadership qualities.
- **People leadership:** Understand the dynamics of others, including the motivations that influence their decisions and actions.
- **Organisational leadership:** Become a strategic leader, who can set and communicate direction, generate organisational alignment, and engineer innovation for change.

1 Personal and Organisational Leadership

This module focuses on the characteristics that are most closely associated with leadership in the 21st century. It explores leadership styles, how to deal with individuals and groups, as well as how to generate new ideas for transformation.

3 Financial Skills for Executives

This module offers a holistic picture of finance and accounting in an organisation. It gives grounds for basic financial terms and calculations.

5 Design Thinking for Organisational Development

This module offers new ideas on how to deploy organisations' brainpower and external networks to maximise creativity and collaborative outcomes at every level.

7 Ethical Leadership

This module strengthens the leader's ability to respond to a wide range of ethical dilemmas and competing values within their organisations.

9 Strategic Human Resource Management for Executives

This module explores how to align, integrate and innovate people processes (talent management, performance management, compensation and benefits) to meet organisational goals.

2 Strategy Formulation and Implementation

This module helps leaders navigate turbulence, uncertainty, novelty, and ambiguity. From best-practice examples, you will gain a greater understanding of how to lead your team where change is brewing.

4 Leading for Results

The module aims to familiarise leaders with different management systems and tools to measure impact and efficiency in an organisation. It helps them apply mind shift from activities to results.

6 Sustainable Development

This module aims to help leaders develop a deeper understanding of the link between the UN Sustainable Development Goals and their organisations. It features the concept of innovations for sustainable development as well as ecosystems required for them to flourish.

8 Strategic Communication

The overall purpose of this module is to remind leaders that 'communication counts'. It counts both internally within the organisation and externally when dealing with the public.

10 Innovation and Renewal

This module provides leaders with strategies to lead in complex and ever-changing environments, including by redefining the value of their organisations to their customers and society.

Each module runs for one month, consisting of 2-3 days in-class workshops and online individual or group assignments.

Completion of this programme requires attending all modules and completing several written pre- and post-assignments and four graded exams. On successful completion, candidates will earn 18 European credits; all of which are transferable to the Aalto EE Executive MBA programme or Aalto EE MBA programme.

Contact Information

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About UONGOZI Institute

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.

About Aalto EE

Aalto EE offers high-quality executive education and leadership development services globally: customised solutions, MBA and DBA programmes, and open enrollment programmes. Aalto EE contributes to the creation of worldwide executive networks for its customers. Our mission is to build a better world through better leadership and educate a new generation of leaders with a global outlook and a sense of diversity, integrity, and social responsibility.

Aalto EE is supported and wholly owned by the Aalto University, where art and science meet technology and business. Aalto University brings to Aalto EE's offering of a multidisciplinary approach together with innovative learning methods; this provides a unique combination of practical expertise with Aalto University's latest research. Aalto EE holds the three most respected university accreditations and is ranked among the top 50 executive education providers by the Financial Times. Aalto EE has two strongholds: one in Helsinki, Finland and the other in Singapore. Annually, clientele from over 1,000 companies benefit from our goal-oriented and comprehensive learning experience with a proven impact on both the individual and the organisation.