



WOMEN'S LEADERSHIP PROGRAMME

Advancing Women into Leadership Roles



This programme is tailor-made for mid-level and senior women leaders from all sectors. It allows them to navigate the unique leadership challenges that deter female professionals in the workplace from occupying senior leadership positions.

The faculty consists of experts in the field of transformation and leadership from across the world.

Duration 6 MONTHS

Programme Benefits

- Strengthens your strategic thinking skills
- Enhances personal, people and organisational leadership skills
- Improves your ability to translate ideas into tangible results
- Helps you become a great communicator who can inspire change
- Sharpens your change leadership skills
- Equips you with techniques to achieve work-life balance while occupying a leadership role

Selection Criteria

- At least five years of supervisory, managerial or leadership experience
- At least seven years of work experience
- Minimum Bachelor's Degree from an accredited college or university

How to Apply

- Curriculum Vitae (not exceeding three pages)
- Recommendation, commitment and permission letter from employer
- A motivational statement (between 450 - 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme

Apply through www.uongozi.go.tz

Scholarships

This programme is funded by the governments of Tanzania and Finland, as well as the European Union. Participants receive fully-funded scholarships, covering programme fees, books, travel expenses, meals and refreshments during in-person sessions, and membership at UONGOZI Institute's Resource Centre

Section 1

1

WOMEN'S LEADERSHIP FORUM

Duration: 1 day (in-person)

The Women's Leadership Forum (WLF) brings together African senior and emerging leaders to exchange ideas and share best practices to promote women's inclusion in leadership roles. It offers a unique learning space for emerging women leaders as they get to understand how senior women leaders overcome barriers in their organisations and industries. The forum features presentations, panel discussions and insights from the latest research on women in leadership.

Section 2

2

TRAINING

Duration: 6 days (in-person)

Training hones in on participants' ability to manage their inner selves, lead others, and harness resources. It includes four modules – designed to respond to the evolving capabilities required for successful leaders in the 21st century. These are: Personal Leadership Development, Professionalism and Branding, Mastering Strategic Analysis and Decision Making, and Financial Analysis for Executives.

Section 3

3

COACHING AND MENTORING

Duration: 5 and a half months (online) | Estimated time commitment per month: 1-4 days

Coaching

The coaching approach is centred on helping participants identify areas where they feel less proficient at and create key performance indicators (KPIs) to measure progress. It includes one-one-one and group sessions. Through this experience, participants emerge with greater self-awareness, understanding and confidence, plus customised action plans for achieving their leadership goals.

Mentoring

The mentoring component is aimed at supporting participants to become the leaders they want to be. It provides tactics on how to find mentors, as well as nurture and maintain those relationships.



Contact Information

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About UONGOZI Institute

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.
