

# CERTIFICATE IN LEADERSHIP

Enhancing Leadership Capacity for Sustainable Development



Designed for executives in any industry across Africa, this programme provides tools for leaders to effectively manage their resources and achieve sustainable development.



**Duration:** 6 months

**Commitment Estimate:** 2-4 hours a week

**Programme Fee:** TZS 2.6 million per person  
(Group packages are negotiable)

## Benefits



Master new tools for service and process development



Strengthen your skills in strategic decision making



Become an agent of change

## How to Apply

- Curriculum Vitae (not exceeding three pages)
- A motivational statement (between 350 - 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme

Apply through [www.uongozi.go.tz](http://www.uongozi.go.tz)

## Selection Criteria

- At least 3 years of work experience in a supervisory or managerial position
- Bachelor's degree or equivalent
- Good command of written and spoken English
- Good computer skills

Section

1

LEADING PEOPLE AND ORGANISATIONS

### Course 1: Essentials of Emotional Intelligence

This module introduces the concept of emotional intelligence (EQ) as well as tools and techniques to understand and manage one's emotions and the emotions of others. The link between emotions and productivity is becoming increasingly noticeable. Leaders with high EQ are considered able to draw out the best possible team performance, make decisions effectively and solve organisational challenges.

### Course 2: Essentials of Leading Change

With change being inevitable, the overall purpose of this module is to deepen participants' understanding of the dynamics of change and exercise a role of authority that facilitates effective interventions to make change happen. In this module, participants will be exposed to concepts and best practices for managing and leading change in their organisations.

Section

2

STRATEGIC DECISION MAKING

### Course 3: Essentials of Data and Analytics

This module explores the fundamentals of data and analytics. Participants will understand; modern technologies such as Big Data and Machine Learning, the challenges of building a data and analytics culture, the importance of data sharing between parties, and how data and its strategy play an important role in decision-making.

### Course 4: Management of Financial Resources

Succeeding in today's rapidly changing and challenging organisational environment requires leaders with the ability to make financially sound choices. Participants will understand the fundamentals of finance and accounting to utilise financial information and make better decisions.

Section

3

SERVICE AND PROCESS DEVELOPMENT FOR EXECUTIVES

### Course 5: Efficient Public Service Delivery

This module focuses on developing efficient public service delivery and its implications for customer satisfaction. It provides a toolbox for the leaders to better understand the most useful approaches for efficiently blending services with technology and delivering and managing services successfully.

### Course 6: Design Thinking

This module aims to expose participants to state-of-the-art tools, knowledge, and approaches to help them identify and develop innovative ways of delivering organisational development. After completion, participants will have the tools required to innovate new organisational models for the needs of tomorrow.

# Contact Information

## UONGOZI Institute

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## About UONGOZI Institute

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.

## About Aalto EE

Aalto EE offers high-quality executive education and leadership development services globally: customised solutions, MBA and DBA programmes, and open enrollment programmes. Aalto EE contributes to the creation of worldwide executive networks for its customers. Our mission is to build a better world through better leadership and educate a new generation of leaders with a global outlook and a sense of diversity, integrity, and social responsibility.

Aalto EE is supported and wholly owned by the Aalto University, where art and science meet technology and business. Aalto University brings to Aalto EE's offering of a multidisciplinary approach together with innovative learning methods; this provides a unique combination of practical expertise with Aalto University's latest research. Aalto EE holds the three most respected university accreditations and is ranked among the top 50 executive education providers by the Financial Times. Aalto EE has two strongholds: one in Helsinki, Finland and the other in Singapore. Annually, clientele from over 1,000 companies benefit from our goal-oriented and comprehensive learning experience with a proven impact on both the individual and the organisation.