



9th Graduation ➤ Ceremony

15 May, 2026 | Dar es Salaam



15 years of advancing leadership for
sustainable development in Africa

UONGOZI INSTITUTE

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.



UONGOZI



UONGOZI Institute



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uongozi_institute



UongoziInstitute

Take part in the online conversation: [#UONGOZIGraduation2026](https://twitter.com/UONGOZIGraduation2026)



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9th Graduation Ceremony

UONGOZI Institute is pleased to welcome you to the seventh graduation ceremony, which will be officiated by Hon. Ridhiwani Kikwete (MP), Minister of State, President's Office – Public Service Management and Good Governance.


The keynote address will be delivered by H.E. Dr. Elsie Kanza, Ambassador of Tanzania to the United States of America.

The event is organised to celebrate the accomplishments of those who have completed the Institute's long-term executive programmes: Postgraduate Diploma in Leadership (PGD), Certificate in Leadership (CiL), Women's Leadership Programme (WLP), and Emerging Leaders Programme (ELP). This year, the four programmes will yield a total of 230 graduates.

The event will also celebrate the Institute's 15th anniversary and the launch of its fourth strategic plan (2026/27 – 2030/31). It will be attended by leaders from across the continent – and from a range of professions in government, business, academia and civil society.

The programmes aim to develop leadership competencies in personal leadership, people leadership and organisational leadership. They are dedicated for leaders who want to propel their professional development without putting their careers on hold. The faculty is composed of thought leaders, top experts and researchers from around the world.

PGD and CiL are delivered in collaboration with Aalto University Executive Education and Professional Development (Finland), while ELP is run through the partnership with HAUS Finnish Institute of Public Administration (Finland). The three programmes are implemented with support from the governments of Tanzania and Finland. The WLP is delivered in collaboration with Yale School of Management (USA) and receives support from the two governments as well as the European Union.

230 
Leaders to graduate



Guest of Honour

Hon. Ridhiwani Kikwete (MP)

Minister of State, President's Office – Public Service Management and Good Governance



H.E. Kanza is the current Ambassador Extraordinary and Plenipotentiary of the United Republic of Tanzania to the United States of America and Mexico.

Prior to taking on this role, she served as a member of the World Economic Forum's (WEF) Executive Committee and Special Adviser to its President. Between 2011 and 2020, as Head of the WEF's regional agenda on Africa, she led numerous public-private collaboration initiatives to solve complex systemic challenges related to the UN Sustainable Development Goals and African Union's Agenda 2063. Between 2006 to 2011, she served as Personal Assistant to H.E. Dr. Jakaya Mrisho Kikwete, fourth President of the United Republic of Tanzania, and also his economic advisor. Between 1997 and 2006, she worked in various capacities in Tanzania's finance ministry and its central bank.

H.E. Kanza has been recognised for her achievements in advancing economic development. In 2008, she became an Archbishop Tutu Leadership Fellow, and in 2011 a WEF Young Global Leader. In 2020, she was nominated as a Richard von Weizsacker Fellow by the Robert Bosch Academy and the magazine Forbes Africa listed her as one of Africa's 50 most powerful women. She has served on various boards, including those of the African Leadership Institute – South Africa, Mercy Corps Europe, The Nature Conservancy Africa Council, and UONGOZI Institute.

In 2015, she was awarded a Doctorate of Business Administration (honoris causa) from the University of Strathclyde for her role in driving transformative impact in Africa. She also holds a MA in Development Economics from the Center for Development Economics – Williams College; an honorary degree in Finance from the University of Strathclyde; and a BSc (cum laude) in International Business Administration from the United States International University – Africa.



Keynote Speaker

H.E. Dr. Elsie Kanza

Ambassador of Tanzania to
the United States of America





1



2



3

A few moments captured from previous graduation ceremonies.

1 & 2: Eighth graduation ceremony in May 2025.

3: Sixth graduation ceremony in May 2023.

PROGRAMME

9:00 – 10:00 AM	ARRIVAL AND REGISTRATION
10:00 – 10:05 AM	ARRIVAL OF THE GUEST OF HONOUR
10:05 – 10:15 AM	GRADUATION PARADE All graduates
10:15 – 10:25 AM	NATIONAL AND EAST AFRICAN ANTHEMS
10:25 – 10:35 AM	WELCOMING MESSAGE Mr. Kadari Singo, Chief Executive Officer, UONGOZI Institute
10:35 – 11:05 AM	REMARKS <ul style="list-style-type: none"> • Ms. Piiku Seppälä, Manager – Communications, Human Resource and Administration, HAUS (Finland) • Prof. Mikko Laukkanen, Professor of Practice, Aalto University School of Business (Finland) • Ms. Jamie Bruce, Senior Associate Director – Learning Success, Yale School of Management (USA) • Ms. Karen Giathi, Acting Deputy Country Representative, UN Women – Tanzania • Ms. Sanna-Liisa Taivalmaa, Head of Development Cooperation, Embassy of Finland in Tanzania • Ms. Isabelle Mignucci, Deputy Head of EU Delegation to Tanzania



Mlimani City Conference Hall, Dar es Salaam



15 May, 2026

11:05 – 11:15 AM	VIDEO: UONGOZI INSTITUTE'S 15TH ANNIVERSARY
11:15 – 11:35 AM	REMARKS BY THE GRADUATES <ul style="list-style-type: none"> • Representative – Postgraduate Diploma in Leadership • Representative – Certificate in Leadership Programme • Representative – Women's Leadership Programme • Representative – Emerging Leaders Programme
11:35 – 11:55 AM	KEYNOTE ADDRESS H.E. Dr. Elsie Kanza, Ambassador of Tanzania to the United States of America
11:55 – 12:05 PM	WELCOMING THE GUEST OF HONOUR Mr. Juma Mkomi, Permanent Secretary, President's Office – Public Service Management and Good Governance
12:05 – 12:35 PM	SPEECH BY THE GUEST OF HONOUR Hon. Ridhiwani Kikwete (MP), Minister of State, President's Office – Public Service Management and Good Governance
12:35 – 1:35 PM	AWARD CEREMONY
1:35 – 1:50 PM	GROUP PHOTOS
1:50 – 2:05 PM	LAUNCH OF UONGOZI INSTITUTE'S STRATEGIC PLAN 2026–2031
2:05 – 2:15 PM	VOTE OF THANKS Amb. Ombeni Sefue, Chairperson of UONGOZI Institute's Board of Directors
2:15 PM –	REFRESHMENTS, NETWORKING



Postgraduate Diploma in Leadership

Senior leaders working in any sector across Africa.

Delivered by UONGOZI Institute and Aalto University Executive Education and Professional Development (Finland), the Postgraduate Diploma in Leadership (PGD) is a hands-on programme designed for leaders working in public, private and third sectors.

The programme motivates them to become better designers and innovators of effective structures and systems for better results. It includes ten modules that are run over the course of one year.

On successful completion, candidates earn 18 European credits, all of which are transferable to the Aalto EE Executive MBA programme or Aalto EE MBA programme.

WHY PGD?



Personal leadership:
Nurture your personal leadership qualities



People leadership:
Understand the dynamics of others, including the motivations that influence their decisions and actions



Organisational leadership:
Become a strategic leader, who can set and communicate direction, generate organisational alignment, and engineer innovation for change

ACHIEVEMENTS

2017
Launched

292
Graduates

90
Modules delivered

100%
Of participants rated the programme as "high/very high quality"

100%
Of participants found it "relevant/highly relevant" to their work

PGD class of 2026



Donald Maasa
Legit Innovations Limited



Emmanuel Ngumbulu
Petroleum Upstream Regulatory Authority



Fauzia Nombo
Ministry of Finance



Gisela Mugumira
President's Office, Planning and Investment



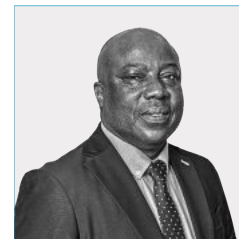
Abyud Tweve
Tanzania Revenue Authority



Alfred Sife
Moshi Co-Operative University



Alike Ilomo
President's Office, State House



Amani Ngonyani
Procurement and Supplies Professionals and Technicians Board



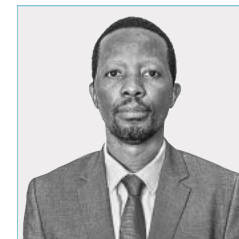
Glory Somboi
Oryx Gas Limited



James Bagoka
Public Sector Services LLC



Jolly Karongo
Tanzania Revenue Authority



Kapongola Nganyanyuka
Tanzania Evaluation Association



Bahati Singa
Higher Education Students' Loans Board



Bestina Magutu
Tanzania Education Authority



Daniel Mbisso
Bank of Tanzania



David Karunda
GIZ Office to the African Union



Lemmy Shumbusho
Prime Minister's Office, Regional Administration and Local Government



Lina Rujweka
Ministry of Education, Science and Technology



Magnus Mlokota
Bank of Tanzania



Mariam Chikwindo
National Audit Office



Martha Mashuki
President's Office,
State House



Masozi Nyirenda
Tanzania Education Authority



Michael Malabeja
National Audit Office



Motta Kyando
Tanzania National Roads
Agency



Threza Mtenga
Ministry of Finance



Tulla Mwigune
Bank of Tanzania - Academy



Yussuf Yussuf
Ministry of Finance and
Planning, Zanzibar



Mourice Bendera
Pesapal Tanzania Limited



Mramba Rajabu
UONGOZI Institute



Nicodem Govella
Ifakara Health Institute



Peter George
Bank of Tanzania



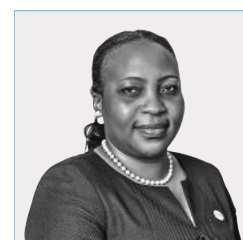
Ramadhan Kassim
Bank of Tanzania



Rhoda Mndolwa
Bank of Tanzania

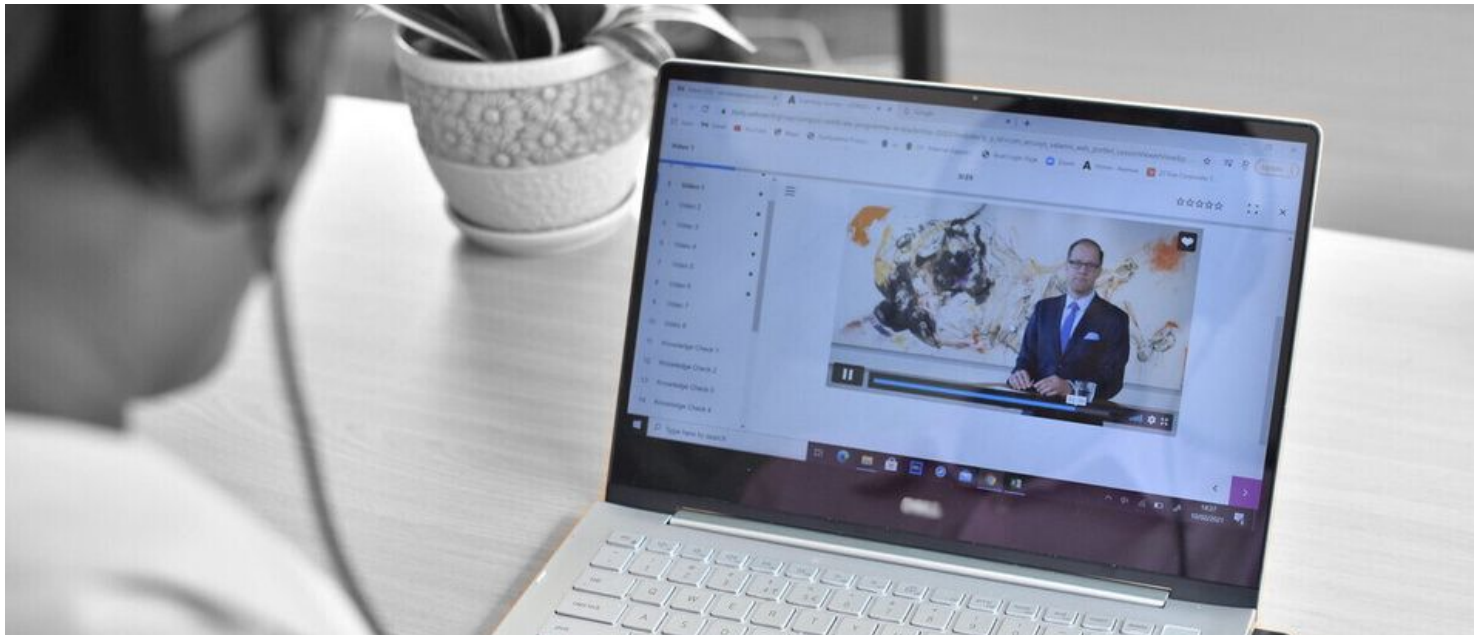


Said Juma
Office of the Controller
and Auditor General



Sara Fihavango
Higher Education Students'
Loans Board





Certificate in Leadership

For executives working in any sector across Africa.

Delivered by UONGOZI Institute and Aalto University Executive Education and Professional Development (Finland), the Certificate in Leadership (CiL) is a self-paced programme designed for executives working in any sector across Africa.

The Programme, with three modules running for a period of six months, provides tools for leaders to effectively manage their resources to achieve sustainable development. It is a 'must-have' in today's rapidly changing business world.

Graduates of the programme have an additional advantage into the Postgraduate Diploma in Leadership.

WHY CiL?



Master new tools for service and process development



Strengthen your strategic leadership skills



Become an agent for change

ACHIEVEMENTS

2020

Launched

375

Graduates

18

Modules delivered

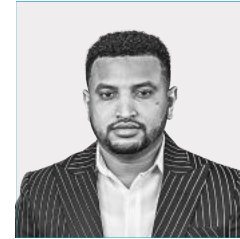
100%

Of participants rated the programme as "high/very high quality"

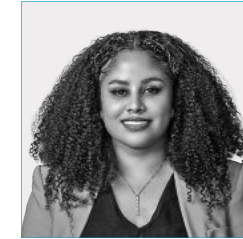
100%

Of participants found it "relevant/highly relevant" to their work

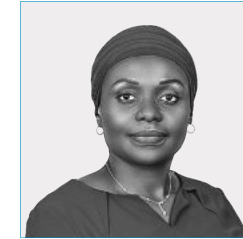
CiL class of 2026



Burhan Nurdin
CRDB Bank PLC



Chaita Chai
HJF Medical Research
International Inc. Tanzania



Chimwemwe Tuli
National Social Security Fund



Christina Makwi
CRDB Bank PLC



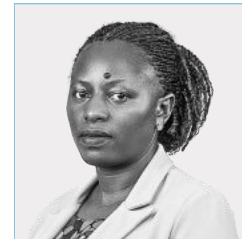
Abdulrahman Milandu
Mining Commission



Adam Mandara
NMB Bank PLC



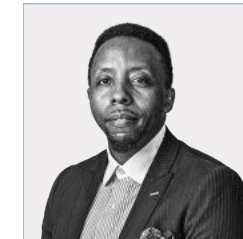
Adam Philip
NBC Ltd.



Agnes Mgeni
Huawei Tanzania Limited



Christopher William
Stanbic Bank Tanzania



Dennis Karugaba
Abt Global Inc.



Deogratius Kibodya
NBC Ltd.



Donald Kipung'a
Disruptive Winners



Alpha Msemo
Bronze Tech Co. Ltd



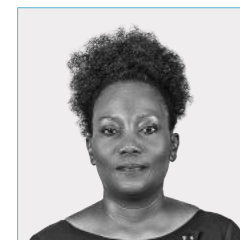
Angela Shayo
ISIMILA Company Limited



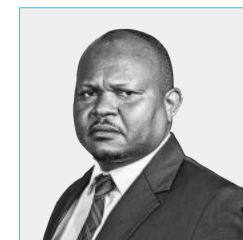
Augusta Mfuru
CRDB Bank PLC



Bruno Daniel
Precision Air Services Plc



Edith Mwalukasa
Judiciary of Tanzania



Emanuel Martin
College of African Wildlife
Management, Mweka



Emilia Masawe
Assemble Insurance
Tanzania Ltd.



Emmanuel Ishika
Arusha Technical College



Erick Emilian
ICEA Lion General Insurance
Company (T) Ltd.



Esnat Hollela
NBC Ltd.



Esther Maeda
Assemble Insurance
Tanzania Ltd.



Fatma Saleih
Zanzibar Revenue Authority



Happiness Mugyabuso
Public Procurement Regulatory
Authority



Havijawa Mbuma
CRDB Bank PLC



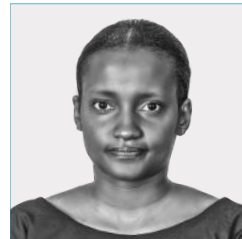
Helena Lwesya
Browns Plantations
Tanzania Limited



Holipa Luhuha
NBC Ltd.



Fikira Ntomola
FBN Insurance Brokers Ltd.



Furaha Kowero
Moshi Co-operative University



George Bagomwa
e-Government Authority



Gerald Tarimo
NBC Ltd.



Ibrahim Jory
NBC Ltd.



Innocent Hunja
Tabora Urban Water and
Sanitation Authority



Irene Kidunda
UONGOZI Institute



Irene Kaiza
CRDB Bank PLC



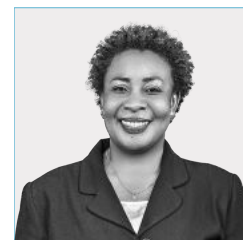
Gillian Mbaga
KAZICONNECT



Grace Msoffe
University of Dodoma



Grace Mtenga
Assemble Insurance
Tanzania Ltd.



Halima Nabalang'anya
Pesapal Company Limited



Joan-Ruth Msangi
Medical Stores Department



John Ngonyani
Assemble Insurance
Tanzania Ltd.



Joseph Lema
NBC - Corporate and
Investment Banking



Joyce Mamuya
Assemble Insurance
Tanzania Ltd.



Julius Kiting'ati
MAPAKI General Enterprises
Co. Ltd.



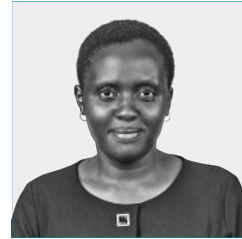
Juma Kiboga
The Benjamin Mkapa
Hospital



Justin Msuya
Assemble Insurance
Tanzania Ltd.



Kaley Milao
Oxford Policy Management



Rachel Chengula
Mohammed Enterprises
(T) Limited



Rafiki Kiravu
Tanzania Trade
Development Authority



Rehema Ngamilo
CCBRT



Relief Mtenga
Deloitte Consulting Limited



Kelvin Mkwawa
Exim Bank Tanzania
Limited



Lawrence Nkwavano
NBC Ltd.



Lucy Boye
NBC Ltd.



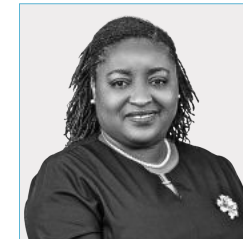
Maria Luoga
Ministry of Home Affairs, Fire
and Rescue Force



Robert Mashenene
College of Business Education



Selemani Tambwe
CRDB Bank PLC



Sia Marandu
Clinton Health Access
Initiative



Tadei Msofu
NMB Bank PLC



Mwamvita Said
Assemble Insurance
Tanzania Ltd.



Pamela Uriyo
KCB Bank Tanzania Limited



Pamela Mazengo
Judiciary of Tanzania



Puyo Nzalayimisi
Ministry of Home Affairs,
Fire and Rescue Force



Tulinagwe Msomba
Tanzania Railway Corporation



Veronica Kanyama
NBC Ltd.



Zamzam Seif
Ministry of Lands, Housing
and Human Settlement
Development



Women's Leadership Programme

Women in mid- and senior-level positions across all sectors.

Delivered by UONGOZI Institute and Yale School of Management (USA), the Women's Leadership Programme (WLP) is a six-month programme dedicated to advancing women into leadership roles. It provides them with unparalleled learning opportunities through the Women's Leadership Forum (WLF), training, coaching, and mentoring.

The WLF brings together political and business leaders to exchange ideas and share best practices to promote women's inclusion in leadership roles. Training hones in on participants' ability to manage their inner selves, lead others, and harness resources. Coaching focuses on helping participants identify areas where they feel less proficient at and create key performance indicators (KPIs) to measure progress through one-one-one and group sessions. The mentoring approach is aimed at supporting participants to become the leaders they want to be. It provides tactics on how to find mentors, as well as nurture and maintain those relationships.

WHY WLP?



Strengthen your strategic thinking and leadership skills



Enhance your personal, people and organisational leadership skills



Improve your ability to translate ideas into tangible results



Become a great communicator who can inspire change



Sharpen your change leadership skills



Gain techniques and knowledge for achieving a work-life balance

ACHIEVEMENTS

2022

Launched

398

Graduates

32

Modules delivered

100%

Of participants rated the programme as "high/very high quality"

100%

Of participants found it "relevant/highly relevant" to their work

WLP class of 2026

Cohort 7



Akaunsia Muro
Drug Control and
Enforcement Authority



Ashura Kassim
Ministry of Minerals



Asimwe Bashagi
Bank of Tanzania



Beatrice Mkenganyi
Tanzania Revenue Authority



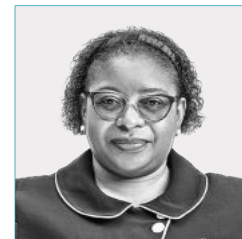
Bertha Bankwa
Julius Nyerere International
Airport



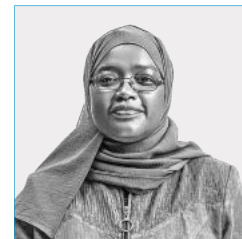
Clarer Mwansasu
Ministry of Health



Comfort Mndewa
Exim Bank Tanzania
Limited



Consolatha Kapinga
National Irrigation
Commission



Daima Mkalimoto
Ministry of Community
Development, Gender, Elderly
and Children



Elizabeth Nyattega
Azania Bank Plc



Ester Christopher
Meritech Ltd



Fatuma Kibao
Amana Regional Referral
Hospital



Gati Michael
Bank of Tanzania



Germana Leyna
Tanzania Food and
Nutrition Centre



Grentina Kidulile
Tanzania Buildings Agency



Irene Minja
Tanzania Airports Authority



Jackline Ghikas
Dar es Salaam Stock
Exchange Plc



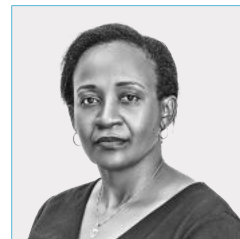
Jacqueline Werema
Office of Chief Parliamentary
Draftman



Jelly Chang'a
Tanzania Veterinary
Laboratory Agency



Joyce Kilasi
Scania Tanzania Ltd.



Joyceline Kimaro
Muhimbili National
Hospital



Judith Usangira
Registration Insolvency
and Trusteeship Agency



Juliana Kibonde
Ministry of Community
Development, Gender,
Women and Special
Groups



Khadija Mohammed
Ministry of Blue Economy
and Fisheries, Zanzibar



Lucina Comino
Tanzania Institute
of Accountancy



Magreth Kageya
National Board of Accountants
and Auditors Tanzania



Mariam Othman
Tanganyika Law Society



Mary Mwakapenda
President's Office, Public
Service Management and
Good Governance



Mkufu Tindi
Tanzania Geothermal
Development Company



Mona Mwakalinga
University of Dar es Salaam,
School of Journalism and
Mass Communication



Sara Hafidh
Judiciary of Zanzibar



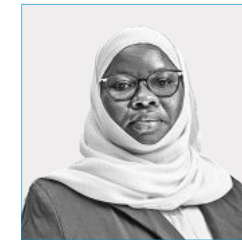
Stellah Kihombo
Muhimbili Orthopaedic
Institute



Sheila Mwhava
TANESCO



Subira Ali
Ministry of Community
Development, Gender,
Elderly and Children



Takaje Zowange
Equity Bank Ltd.



Monica Kiboga
Tanzania Immigration
Department



Mwanabaraka Haji
Mnazi Mmoja Hospital



Mwasiti Tambwe
National Housing Corporation



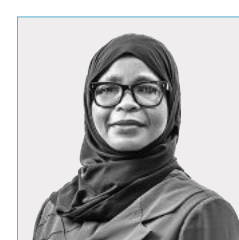
Nanzia Mapezi
Ecobank Tanzania Limited



Naomi Shangali
Medical Stores Department



Theopista Masenge
Paediatric Association
of Tanzania



Asimuna Kipingu
Tanzania Communications
Regulatory Authority



Tumaini Lawrence
Tanzania Association
of Women Certified
Accountants



Willieth Tilwetwa
Mbeya University of
Science and Technology



Zaytun Kikula
Fair Competition
Commission



Neema Mlole
Prime Minister's Office,
Regional Administration
and Local Government



Remla Shirima
Physiocare



Rukia Omary
Kilombero Sugar Company
Limited



Salma Abdallah
Ministry of Finance
and Planning, Zanzibar



Salome Chambai
Tanzania Revenue Authority



WLP class of 2026

Cohort 8



Amina Habib
Ministry of Health,
Zanzibar



Angel Mgwanya
Mpumalanga - Department
of Cooperative Governance,
Human Settlements and
Traditional Affairs, South
Africa



Anne Massawe
Global Dynamics Consulting



Anthonia Kivaria
Tanzania Broadcasting
Corporation



Asha Salum
Zanzibar Economic
Empowerment Agency



Asma Mohamed
National Insurance Corporation
of Tanzania Limited



Beatrice Ollotu
Bank of Tanzania



Beatrice Lyimo
Bank of Tanzania



Bridget Kalaba
Parliament of Zambia



Carla Umuhoza
Rwanda Revenue Authority



Caroline Lentupuru
National Gender and Equality
Commission, Kenya



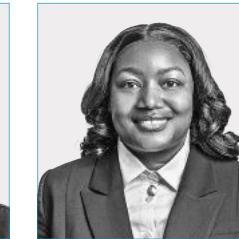
Charlene Rwemereza
Uganda Revenue Authority



Dorothy Matoyo
Deloitte Consulting Limited



Elizabeth Kanjagaile
NMB Bank Plc



Elizabeth Namundybo
University of Namibia



Emma Medda
Stanbic Bank
Tanzania Ltd.



Fatima Saleh
Nigeria Centre for Disease
Control and Prevention



Felista Rugambwa
Ministry of Foreign
Affairs and East African
Cooperation



Frehiwot Hailemariam
National Rehabilitation
Commission, Ethiopia



Grace Temba
National Health
Insurance Fund



Haika Kimaro
Ranger Safaris Ltd.



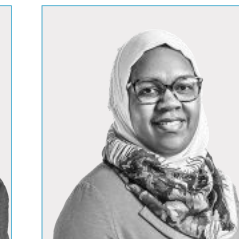
Haika Shayo
TASAF



Hanifa Yusuf
Ministry of Industry
and Trade



Hanifa Massawe
Mzumbe University



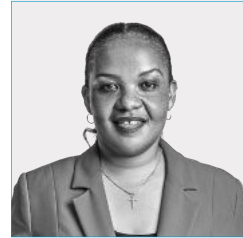
Hawa Mwema
Care Health and
Hospitality Services



Isabela Mtani
ABECC - Ardhi University



Jacqueline Mackanja
Tanzania Petroleum
Development Corporation



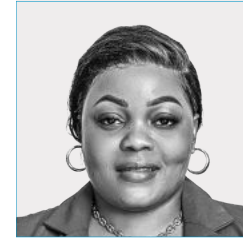
Jenifa Mtei
NBC Ltd.



Linah Igogo
Office of The Treasury
Registrar



Limakatso Mejaele
Child Advocacy Center,
Lesotho



Priscy Chuade
African AI Solutions,
Cameroon



Raya Ahmada
Zanzibar Economic
Empowerment Agency



Tatu Iddi
Tanzania Immigration
Department



Tlamele Melemo
Softberry Solutions,
Botswana



Trizar Masha
CRDB Bank PLC



**Mary Consolata
Kamuzora**
Muhimbili National
Hospital - Mloganzila



Mary Giyabe
Air Tanzania Company
Limited



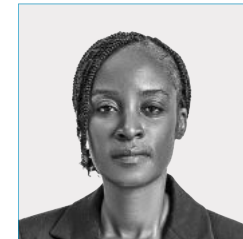
Marydensia Katemana
Tanzania Commercial Bank



Maulid Kassim
Zanzibar Malaria Elimination
Program



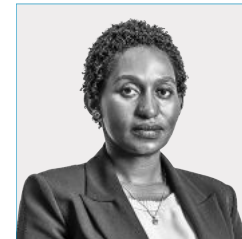
Merina Shaidi
PACT Tanzania



Tulibako Paiti
NBC Ltd.



Upendo Matotola
Ministry of Lands, Housing
and Human Settlements
Development



Veronica Sanga
Wanging'ombe District
Administrative Secretary



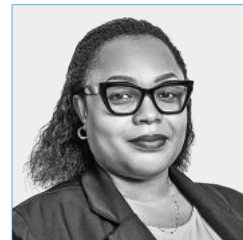
Yai Khan
Gambia Police Force i



Miriam Mugabe
Trusted Solutions
Counselling Zimbabwe



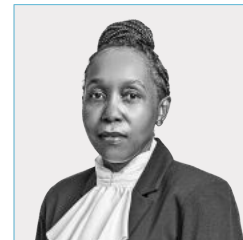
Mwanajuma Mgeni
Zanzibar e-Government
Authority



Nafisa Didi
UN Information Center,
Dar es Salaam



Nancy Pima
Tanzania Forestry Research
Institute



Phiwayinkosi Mabuza
Ministry of ICT, Eswatini





Emerging Leaders Programme

Rising leaders working in any sector across Africa.

Delivered by UONGOZI Institute and HAUS Finnish Institute of Public Management (Finland), the Emerging Leaders Programme (ELP) is a dynamic, self-paced programme that helps rising leaders advance in their roles and careers.

The Programme, with six modules running for a period of six months, challenges participants to build self-awareness, embrace a mindset of resilience and growth, and mobilise others to drive change.

WHY WLP?



Develop a growth mindset that fosters resilience and flexibility in uncertainties



Strengthen your strategic thinking skills



Become a great communicator who can inspire change



Understand how organisational culture can hinder or promote success



Build your confidence and helps you realise your full potential

ACHIEVEMENTS

2025
Launched

30
Graduates

6
Modules delivered

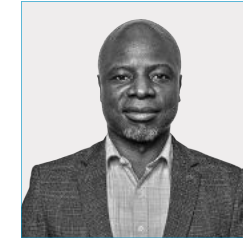
100%
Of participants rated the programme as "high/very high quality"

100%
Of participants found it "relevant/highly relevant" to their work

ELP class of 2026



Godriver Nkala
Prime Minister's Office,
Regional Administration and
Local Government



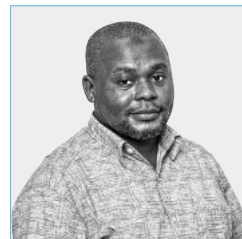
Gresha Sanga
Prime Minister's Office, Regional
Administration and Local
Government



Halima Wagao
Business Licensing Management
and Regulatory Authority,
Zanzibar



Hipoliti Mvuyekule
Architects and Quantity
Surveyors Registration Board



Abass Haji
Zanzibar Revenue Authority



Abdillah Mussa
Prime Minister's Office -
Policy, Parliament and
Coordination



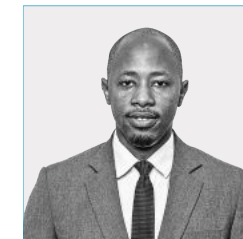
Abdull Mussa
Zanzibar Housing Corporation



Ameir Haji
Zanzibar Revenue Authority



Irene Muneja
Absa Bank



Jacob Mkuye
President's Office,
State House



Judith Shoo
President's Office, Public
Service Management and
Good Governance



Juma Mohamed
Zanzibar Economic
Empowerment Agency



Amina Barnabas
Zanzibar Revenue Authority



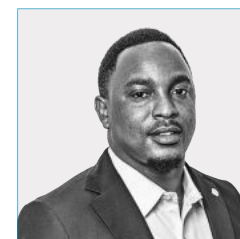
Daniel Haule
Femina Hip



Erick Nkililehi
Engineers Registration
Board



Getrude Chiunga
President's Office,
State House



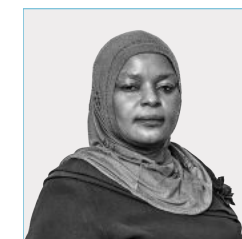
Jumanne Mwinyimvua
Engineers Registration Board



Lulu Omar
Zanzibar Ports Corporation



Marieta Nshubemuki
Prime Minister's Office,
Regional Administration and
Local Government



Mwalibora Mwantuya
President's Office, Public
Service Management and
Good Governance



Salome Maseki
Prime Minister's Office,
Regional Administration and
Local Government



Sameera Ally
Judiciary of Tanzania



Sharifa Othman
Petroleum Regulatory
Authority



Tausi Mongi
Judiciary of Tanzania



Thabita Dida
President's Office,
State House



Upendo Lyimo
Sustainable Futures Initiative



Upendo Kihahi
Engineers Registration Board



Verediana Ngahega
President's Office, Public
Service Management and
Good Governance



Zawadi Laizer
Judiciary of Tanzania



Zefania Mkingi
UONGOZI Institute



Alumni forum

Today, our graduates
join an exceptional
network of more than
1,000 UONGOZI
Alumni, representing
leaders from across
Africa.

Faculty



Greg O'Shea

*Senior Research Fellow,
Aalto University School of Business*

O'Shea is a specialist in strategy deployment and developing innovative global collaborations in complex and chaotic environments. He has worked in this field since 1998 developing innovative and entrepreneurial ecosystems, especially in the Nordic and Baltic countries, Russia, India, the Gulf-States, Iran, Turkey, Korea, Japan, and the USA.

His background in corporate strategy formulation and deployment allowed him to serve as a Corporate Finance Director and Head of Business Development in two of the UK's largest retail companies. He also served as a Managing Director of two consulting companies in Finland, and as a Partner in Cambridge to a UK-based consultancy specialising in transformation and innovation.



Ombeni Sefue

*Chairperson of the Board of Directors,
UONGOZI Institute*

Sefue previously served as Chief Secretary to the President of the United Republic of Tanzania (2011 – 2016) after a successful career as a diplomat. His postings included: Permanent Representative of Tanzania to the United Nations, Ambassador to the United States of America, High Commissioner to Canada, and Counsellor in the Embassy of Tanzania in Stockholm, Sweden.

He also worked as a speechwriter and personal assistant to two Tanzanian Presidents — Ali Hassan Mwinyi (1993 – 1995) and Benjamin William Mkapa.

He was part of the team behind the landmark Our Common Interest: Report of the Commission for Africa, published by the Commission of Africa (The Blair Commission) in March 2005. Alongside President Mkapa, he participated in the 2005 G8 Summit that discussed the report.

Sefue also serves as Chairperson of the Board of Directors of Tanzania Petroleum Development Corporation. Furthermore, he has been a member and chairman of the Panel of Eminent Persons of the African Peer Review Mechanism (APRM).



Minna Halme

*Professor of Sustainability Management,
Aalto University*

Halme's research focuses on sustainable innovations and co-creating inclusive business models in low-income contexts. She teaches Sustainability Management at Aalto's Creative Sustainability Master's Programme, Executive MBA courses in Finland and South Korea, and the CEMS MIM International Master's Programme.

She is a member of the Advisory Board of Finland's largest retailer SOK, Finland's National Sustainable Development Panel, and the Central Finland Chamber of Commerce. She has held memberships in the UN Secretary-General's High-level Panel on Global Sustainability, Finnish Government Foresight 2030 Group, and Administrative Board of WWF Finland.

Halme is also a member of the Editorial Boards of Business Strategy and the Environment, Scandinavian Journal of Management and Organisation and Environment. She has participated in several European research projects and heads several national developments. She has received the Academy of Finland Award for the social impact of her research.



Kadari Singo

Chief Executive Officer, UONGOZI Institute

Singo boasts twenty years of experience across various sectors, including seven years of teaching high-school (physics) in California, USA and working at the United Nations headquarters in New York, USA – particularly in global change management programmes.

He has a strong background in learning and leadership development; change management; and project planning. He is an internationally certified change management practitioner.

Between 2015 and 2021, he headed the Executive Education Department at UONGOZI Institute and, delivered some of the leadership courses including the art and practice of leadership, personal leadership, and emotional intelligence.

Singo has an MBA from the USA, a postgraduate diploma in leadership from Aalto University Executive Education, Finland, and a bachelor's degree in education (political science) from the University of Dar es Salaam, Tanzania. In addition, he has completed professional training with the Harvard Kennedy School of Government, the London Business School, and the HAUS Finnish Institute of Public Management.



Zuhura Muro

*Founder and Managing Director,
Lindam Group Limited*

Muro work focuses on training and talent development, human resource support and management consultancy. She has extensive experience in working with African leaders in leadership development programmes, both in public and private sectors.

She understands national culture in terms of mindset and work ethics, and can engage participants in honest and difficult conversations. She enables participants to appreciate the need to make a positive transformation in their leadership styles, which is critical in creating operational efficiency and effectiveness.

Currently, Muro serves as chairperson of the board of directors of Tanzania Telecommunications Corporation. Previously, she served in similar roles at Mwananchi Communications Limited and the KCB Bank.



Robin Gustafsson

*Associate Professor of Strategic
Management, Aalto University*

Gustafsson's research focuses on strategy and organisation in industry and market disruptions (technology-induced disruptions). He teaches advanced courses in strategy, platform design and strategy, digital and data monetisation strategy, and technology and innovation strategy at the Masters and Doctoral level.

His research has been published in top tier journals, such as the Academy of Management Journal, International Journal of Management Reviews, Information Systems Review, Research Policy, Research in the Sociology of Organisations, Technology Innovation Management Review, R&D Management, Technological Forecasting and Social Change, and Organisation Studies.

Dr. Gustafsson holds a Doctor of Science in Technology in the field of Technology Strategy and Venturing from Aalto University, School of Science and Technology.



Mikko Laukkanen

*Academic Director, Aalto University Executive
Education and Professional Development*

Laukkanen specialises in strategy, competitive dynamics, competitive advantage, customer experience management, strategic marketing, business model innovation, and innovation management. He has extensive expertise in consulting and research projects within large international firms. He is a well-liked lecturer, and sought-after public speaker. He has pioneered in a number of experimental teaching methods throughout his executive and university teachings.

He serves as Professor of Practice at the Department of Marketing at Aalto University School of Business. At Aalto University Executive Education, he works as an Academic Director, and is responsible for the academic quality of Aalto EE's extensive portfolio of programmes. He has previously been a Visiting Scholar at the Institute for Business Innovation at the University of California, Berkeley.

Laukkanen has a Doctor of Science in Economics and Business Administration from Aalto University School of Business. In addition, he holds a Master's of Science in Economics with a major in Marketing from the Helsinki School of Economics.



Teemu Malmi

*Professor of Accounting, Aalto University
School of Business*

Malmi specialises in management systems, strategy implementation, cost and profitability accounting. He is known for his research on the use of balanced scorecard in companies and his work on management control systems.

He teaches frequently in a variety of executive programmes and has served as an advisor to a large number of companies from various industries, including the public sector, IT, electronics, energy, finance, food, healthcare, media, metal and engineering, paper and pulp, pharmaceuticals, rental services, retail, telecom and transportation.

He also heads the Department of Accounting at Aalto University School of Business. He has served on the boards of Aalto EE Board and Sannäs Manor Ltd. as Chairperson.

Malmi was educated at the Helsinki School of Economics, where he obtained a PhD in Accounting and Finance.



Heidi Brooks

*Senior Lecturer in Organisational Behavior,
Yale School of Management*

Brooks teaches and advises on the subject of everyday leadership, which focuses on the micro-moments of impact that shape our experiences. She is particularly passionate about creating more courageous communities, especially within organisations. She specialises in large-scale culture change projects that focus on individual and collective leadership effectiveness in organisations.

Brooks has been teaching Interpersonal Dynamics, an MBA elective, for 15 years, and it is one of the most in-demand courses at Yale School of Management. She also pioneered the Everyday Leadership course at SOM. In addition, she has taught Emotional Intelligence, Power & Politics, Managing Teams and Groups, and Coaching Skills for Managers.

She earned her doctorate in psychology from the University of California at Berkeley and her bachelor's degree from Brown University. As a lifelong experiential learner, she can be found as a student in classrooms ranging from improvisational theater to immersion language lessons.



Jeffrey Sonnenfeld

*Senior Associate Dean for Leadership Studies and
Lester Crown Professor in Management Practice,
Yale School of Management*

Sonnenfeld has established himself as one of the most influential voices in corporate leadership and governance, with his research and insights shaping business policy worldwide through his work with Fortune 500 companies and government leaders. He founded the world's first school for chief executives, pioneering CEO education since 1987. Now at Yale University, CELI serves as a non-profit educational and research institute focused on CEO leadership and corporate governance.

He is the New York Times best-selling author of nine books, including Trump's Ten Commandments, which was widely recognized as an instant New York Times bestseller, USA Today bestseller, and Amazon #1 bestseller; The Hero's Farewell, an award-winning study of CEO succession; and another best seller, Firing Back, a study on leadership resilience in the face of adversity.

He previously served as full tenured professor at Emory's Goizueta Business School for a decade and a professor at the Harvard Business School for a decade.



Gal Zauberman

*Joseph F. Cullman, 3rd Professor of Marketing,
Yale School of Management*

Zauberman studies human judgment and decision making, the nature of experiences, financial decision making, time perception, and memory for emotions and choice.

In his research, he has published articles in leading marketing and psychology journals on topics that include: factors that affect individuals' evaluations, preferences, and choice, with specific interest in the role of time in decisions and experiences. He has also been investigating the role of photography and other technology in experiences.

He won numerous awards, including the William O'Dell and the Paul Green best paper awards, and the Early Career Award for Distinguished Contributions to Consumer Psychology. His research received international media coverage, including the New York Times, Scientific American, and others.



Emma Seppälä

Lecturer in Management, Yale School of Management

Seppälä's areas of expertise are positive leadership, emotional intelligence, well-being and social connection. She is the Faculty Director of the Yale School of Management's Women's Leadership Program and is the bestselling author of *The Happiness Track* (2017) and *Sovereign* (2024). She advises leaders on how to build a positive organisation and is a frequent contributor to Harvard Business Review, the Washington Post, and Psychology Today.

A repeat guest on Good Morning America, Seppälä's work and research have been featured in top media and television outlets like The New York Times, The Washington Post, The Chicago Tribune, NPR, The Boston Globe, ABC News and CBS News.

She is the recipient of a number of research grants and service awards including the James W. Lyons Award from Stanford University for founding Stanford's first academic class on the psychology of happiness and launching well-being programming for Stanford students.

She graduated from Yale (BA), Columbia (MA), and Stanford (PhD).



Nikki Eriksson

Lecturer and Postdoctoral Researcher Design Factory, Aalto University

Eriksson is a design researcher and educationalist, focusing on contexts and theories that influence modern design practice. Her experience in the design thinking, user experience and service design fields, has resulted in international research collaborations and a doctorate exploring the socio-technical experience of online services.

Before joining Aalto University, she was a tenured academic in the Department of Design at the Cape Peninsula University of Technology in South Africa and a director of Innovative Design Education Africa, a non-profit organisation facilitating design-driven innovation workshops with various start-ups and larger organisations such as TransUnion, African Institute of the Interior Design Professions (IID), SPAN Digital and AI in Africa (in collaboration with Microsoft). She has collaborated on two design textbooks, has presented at numerous design and education conference, and has presented design for humanising technology keynotes at Africa Game Week and Open Design Africa.

Eriksson is also serves in the board of the Pan-African Design Institute.



Tua Björklund

Professor of Practice, Aalto University Design Factory

Björklund is one of the founders of Aalto Design Factory, a multidisciplinary experimentation platform in Aalto University. The Design Factory concept has about 30 followers in institutions all over the world. Prof. Björklund is leading a multidisciplinary team enhancing impact through co-creation by combining research, training and development.

Her research focuses on design expertise and advancing new ideas in organisations. She has published in several design, entrepreneurship, leadership and educational research journals.

Björklund has also been working at Stanford University Center for Design Research (USA). She has taught design thinking and innovation practices at different schools of Aalto University and also, in Executive Education at Aalto EE and Stanford.

She holds a DSc in industrial engineering and management from Aalto University and a MA degree in cognitive science from the University of Helsinki.



Eero Vaara

Professor of Organisations and Impact, Saïd Business School, University of Oxford

Vaara's research interests focus on organisational, strategic and institutional change, strategic practices and processes, multinational corporations and globalisation, management history, management education, and methodological and philosophical issues. He is well known for his work on discursive and narrative approaches. His research has been published in leading journals such as the Academy of Management Journal, the Academy of Management Learning and Education, the Academy of Management Review. He has also authored books and edited volumes including the Cambridge Handbook of Strategy as Practice 2010/2015.

Vaara is also a Visiting Distinguished Professor at Aalto University. His previous role there was Professor of Organisation and Management. He is a permanent Visiting Professor at EMLYON Business School and a Distinguished Visiting Scholar at Lancaster University. He is also an Adjunct Professor at Copenhagen Business School and Hanken School of Economics.

He has a PhD in Economics from the Helsinki School of Economics.



Arnold Smit

Associate Professor of Business in Society, University of Stellenbosch Business School

Smit is Associate Professor in Business in Society and the Head of the Postgraduate Diploma in Leadership Development at the University of Stellenbosch Business School. His teaching, research and facilitation focus on the integration of ethics, responsibility and sustainability in management education, leadership development and organisational practice. He facilitates executive development programme in the areas of value-driven leadership, director development, sustainability management and non-profit leadership.

He is a member of the Board of the Globally Responsible Leadership Initiative, a member of the PRME Advisory Committee, a member of the USB-ED International Advisory Board, the immediate past President of the Business Ethics Network of Africa, and a trustee of SEED Educational Trust.



Christel Berghäll

Founder and Managing Director, Executive Coach, Step Beyond Oy

Berghäll's expertise lies in coaching senior executives, developing senior teams and developing leadership cultures to drive needed changes to achieve business objectives and implement the strategy.

She brings with her experience both from the corporate and entrepreneurial world. She previously worked as a human resources senior executive at Amer Sports Corporation and YIT Corporation and as a Business Director for Center for Creative Leadership Nordics. She has also worked with Nokia Corporation and SAP in strategic HR and communication roles.

She holds a Master's degree in economics (M.Sc. econ.) in international economics and has completed her Diploma in Advanced Executive Coaching in London, UK. She is a Master Certified Coach (MCC) by International Coach Federation (ICF), and a Master Accredited coach by the European Mentoring and Coaching Council (EMCC). She is also a certified Foresight Practitioner at the Institute for the Future, USA, a Certified Agile HR Coach and a certified career and job transition coach.



Tomas Falk

Professor of Marketing, Aalto University School of Business

Falk's research focuses on questions related to service management. Currently, he is extending his focus on strategic service management by exploring issues related to price management, the interface between marketing and public policy, strategic brand management, and retail management.

His consulting experience includes planning and implementation of market research projects. He addresses key issues like consumer adoption of innovations, customer satisfaction management, after-sales marketing and brand management.

Falk's clients include leading companies of various industries such as BASF, BMW, ConCardis, Deutsche Post WorldNet, Fraunhofer Institute for Systems and Innovation Research, Heraeus, Roche Diagnostics, SAP, and Sapient.

He is also an Adjunct Professor of Consumer Behaviour and Marketing at the EBS Business School. He holds a PhD from the University of Mannheim.



Shanta Nagendram

International Management Consultant, Coach and Trainer

Nagendram is an international management consultant, coach and trainer in the field of leadership, negotiation, conflict management, communication, presentation, interpersonal skills and professional excellence. She served as an Administrative and Diplomatic officer for 22 years, at the Prime Minister's Department Malaysia, and the Ministries of Finance and Information, and in sector training institutes, before starting her own consultancy practice. She has conducted training in more than 30 countries.

Nagendram was educated at the London School of Economics and the University of Malaya, where she obtained her MSc in International Relations and BA in economics (Hons), respectively. In addition, she was a Hubert Humphrey Fellow at the Fletcher School of Law and Diplomacy, Tufts University; and has participated in the basic and advanced negotiation workshops at the Harvard Law School.



Effua McGowan

Founder and Chief Executive Officer, Amazing You, LLC

McGowan is a multi-lingual expert in advancing the human capacity of organisations, helping them to strategically assess and align their talent to preserve their competitive edge. She has over 24 years of senior corporate experience, including serving as a Vice President at JP Morgan Chase, leading multimillion-dollar businesses across the USA.

She designs and facilitates transformative leadership and diversity programmes for corporate and community clients. Her leadership programmes and workshops have been adapted and applied globally. She is the author of "ABC's of leadership: Uncommon leaders from the bottom up". This book has been embraced by educational institutions and communities for their people operations and organisational development needs.

McGowan was educated in Liberia, Kenya, Swaziland, The Ivory Coast, and the USA. She holds a master of management in human resource management from the University of Phoenix.



Henry Kulaya

Education and Leadership Development Expert

Kulaya is an international consultant, who specialises in education and development. In Tanzania, he has supported the government plus development partners, such as the World Bank and UNICEF, in the process of education reforms. Furthermore, he has over 20 years' experience in education research and leadership in the UK where he worked for the local government authorities in Nottingham and Derbyshire before taking leadership roles at Multi-Academy Trusts.

Kulaya is a University of Capetown, Hasso Platner certified Coach in Design Thinking in Practice (DTP) and has mentored and coached senior leaders from the public, private and third sectors in the UK and Tanzania as part of their continuous professional leadership development.

He holds a mix of graduate and postgraduate qualifications in multiple disciplines ranging from BEng in electronics and systems engineering (Portsmouth University, UK), postgraduate diploma in education leadership (Nottingham Trent University, UK) and national qualification for school headship (The National College for Teaching and Leadership, UK).



Lindah Mhando

Founder and Chief Executive Officer, Hekima Coaching and Consultant Boutique

Mhando, a lawyer by profession, is a seasoned gender and leadership development expert. Her work spans from helping businesses grow to supporting people dive out of their comfort zones that keep them from evolving.

She is also a certified coach, and a member of the International Coaching Federation. Her other specialties include mindfulness, diversity equity and inclusion; emotional intelligence; and IP mediation.

Mhando serves on the board of Nurturing Minds Africa, and is the chairperson of the board of trustees of the Tanzanian Diaspora in New York.

She holds a LLB in law from the University of Dar es Salaam; and an LLM from the Penn State Law; and a PhD in Sociology from Binghamton University.



Patricia Murugami

Chief Executive Officer and Founder, Breakthrough Leadership Transformation and Rise School

Murugami is a globally recognised leadership educator, speaker, transformation catalyst, and author. She has elevated leaders in over 30 countries, working with Fortune 500 companies, high-impact enterprises, and visionary professionals.

A trusted advisor to executives and boards, she has shaped leadership at the highest levels. Murugami is also the author of three impactful books—Rise, Pause, and Re-invent—which have inspired professionals to lead with purpose and transform their lives.

A Doctor in Transformational Leadership & Governance, she has pursued executive education at Harvard, Wharton, and Cranfield. She has been recognised among the Top 50 African Most Impactful Female Leaders Using Their Voices and Digital Content as a Tool for Change Award by ABCD and the Guardian in Nigeria, Top 50 Most Influential Women in Kenya, Top 20 LinkedIn Influencers, and Top 60 Transformative CEOs in East Africa.



Peter Kallaghe

Former Tanzanian Ambassador

Kallaghe has a career spanning over 34 years, distinguished by invaluable diplomatic expertise. Notable among his roles are his tenures as Tanzania's High Commissioner to Canada, Cuba, the United Kingdom, and Ireland. Additionally, he held various leadership positions within the President's Office. Complementing his diplomatic service, he imparted strategic insights as Senior Directing Staff at the prestigious Tanzania National Defence College.

Presently, he shares his experience through specialised executive training sessions. These sessions focus on refining soft skills competencies, particularly in international protocol and corporate etiquette. Moreover, he offers strategic counsel on bolstering relations between corporate entities and governmental bodies, enhancing communication strategies for productive partnerships.

Kallaghe serves as a Board Member of Tanzania Petroleum Development Corporation, enriching the operations of the national oil, petroleum, and gas corporation. His multidimensional expertise in international relations, strategic communications, and economic diplomacy underscores his global outlook and commitment to excellence.



Suma Kaare

Team Leader, EU-funded Gender Responsive Budgeting under the Ministry of Community Development, Gender, Women and Special Groups

Kaare is a trailblazer in gender equality and public sector transformation. With a Ph.D. in Public Sector Management from the University of Canberra, Australia, she brings over three decades of cross-continental expertise spanning Africa and Australia.

She is a mother, executive leader, and international development strategist, who intimately understands the weight and wonder of being a woman navigating both boardrooms and bedtime stories. She has led socio-economic reform initiatives that have shaped inclusive policy across governments, international organizations, private sector and civil society.

Kaare has authored and co-authored thought-provoking works, and her contributions to poverty research and academic innovation have earned her national and institutional accolades. She leads not just with intellect—but with heart, courage, and a deep commitment to lifting others as she rises.



Sylvia Temu

Associate Professor, University of Dar es Salaam Business School

Having served as an independent non-executive director on board of directors and governing councils, Temu has gained valuable experience in corporate governance from both the public and private sectors.

Through her leadership as Deputy Vice Chancellor for Research and Director of Planning and Finance (2008 – 2011), she played a pivotal role in shaping the 50-year Vision of the University of Dar es Salaam.

In the realm of regional and international cooperation, she partnered closely with the Inter University Council of East Africa and held the role of financial expert on the Finance and Administration Committee at UNESCO in Paris.

Currently, she holds the position of Chairperson at the National Board of Accountants and Auditors (NBAA) and also at the Board of Trustees of the Private Agriculture Sector Support Trust. Additionally, she has a history of serving on the boards of Standard Chartered Bank Tanzania (ten years), CRDB Bank Plc (six years), and University Councils in both Tanzania and Kenya.



Isack Kiwango

Monitoring and Evaluation Expert

Kiwango is an evaluation consultant with over thirty years of professional experience, much of which has been in evaluation consultancy and research services, his key skills are in quantitative and qualitative studies, statistical modelling, strategy development, organisational development, capacity building, and training in the leadership development, marketing and consumer behaviour analytics.

He is a board director of the African Evaluation Association (AfrEA), and he also serves on the Board of Trustees of the International Organisation for the Cooperation in Evaluation (IOCE). His experience spans government and non-governmental organisations.



Itumeleng Dlamini

Chief Executive Director, Organisation for Global Africa Cooperation, South Africa

Dlamini is a multi-disciplinary corporate lawyer with expertise in Corporate Law, Public Policy, African Development, Corporate Governance, and global partnerships. She has advised African governments on policy reforms to strengthen corporate governance standards in Africa, assessing governance practices in Ghana, Egypt, Liberia, Algeria, Senegal, Uganda, Kenya, South Africa, Ethiopia, and Nigeria.

Prior, she was the first black woman partner at Bowmans, a Pan African law firm in South Africa where she specialised in corporate law and cross border Mergers and Acquisitions. She was also the Executive Director of a Business Federation in SA.

Dlamini is an international and TEDx Speaker and has written articles on the role of corporate governance in Africa to promote inclusive growth and has served on several boards including JSE Listed Companies.

She holds a BSocSc in Politics and Industrial Sociology from the University of Cape Town and a Master's in Public Administration and Public Policy from the Harvard Kennedy School Government.



Franda Graves

Executive Coach

Graves is a respected Executive and Mentor Coach, Leadership Facilitator, and Strategic Resilience Advisor with over 3,500 hours of coaching experience across government, corporate, and nonprofit sectors. As a Professional Certified Coach (ICF-PCC) and Certified Executive Coach, she supports senior leaders in navigating complexity, aligning with purpose, and leading with integrity and intention.

Currently based in the UAE, she brings a unique blend of strategic insight, cultural intelligence, and grounded presence to her work. She has contributed to executive leadership initiatives across the Middle East, Africa, and North America, partnering with ministries, financial institutions, and mission-driven organisations.

As President of the ICF-UAE Charter Chapter and a member of the ICF Global Ethics Board, Graves is a champion of ethical leadership and professional coaching standards. Her work emphasises trust, psychological safety, and principled decision-making as foundational to sustainable impact.



Nancy Overholt

International Capacity Development Expert

Overholt has conducted training for the government, corporate and private sectors over the past 30 years in the U.S. and globally. Clients have included ministerial level executives from the Kingdom of Saudi Arabia, Chile, Tanzania, Senegal, Uganda, USA, Malaysia, and Germany. Her corporate sector trainings include clients such as Toyota Motor Sales, USA, Inc., LG, and Aramco. An example of her work in the judicial sector includes a series of trainings for judges and judicial experts from North Africa and the Middle East in the post-Arab Spring context. She has also provided the leadership, design and evaluation of several capacity building initiatives for senior ministers and officials of the Government of Afghanistan, the initiatives were conducted in Malaysia.

She received a Bachelor of Arts in French and American History from Albion College, and an Arts Master from the University of Michigan. Her awards include the IIE Centennial Medal, Fulbright Specialist Award, Antananarivo (DoS/ECA); IIP, Morocco (DoS); Director's Citation (DoS/ECA); and the Exemplary Service Award, VEGA.



Keziah Tessua

Specialist, Ocean Road Cancer Institute

Tessua is a well-sought-after expert in internal medicine (oncology) and healthcare leadership.

She has played a critical role in the diagnosis and treatment of cancer patients, as well as in the supervision of treatment administration and the provision of palliative care to improve the quality of life for those who require it. Her research work contributes to facilitating advancements in cancer treatment and care in Tanzania and beyond.

A passionate advocate for community health, Tessua actively participates in various initiatives, including serving on the national response team for viral hemorrhagic fevers, where she also trains others in best practices for handling such diseases. She conducts free screenings for cancer and non-communicable diseases, making healthcare accessible to diverse populations.

She holds a Master of Medicine in Internal Medicine from Muhimbili University of Health and Allied Sciences and a Doctor of Medicine degree from Kilimanjaro Christian Medical University College.



Jumanne Mtambalike

CEO, Sahara Ventures

Mtambalike is a renowned innovator, entrepreneur, and early-stage investor, dedicated to advancing Africa's innovation, technology, and entrepreneurship ecosystems.

His notable achievements include managing the Buni Innovation Hub and spearheading Silicon Dar, Tanzania's first organically formed technology district in Dar es Salaam. Recognised for his contributions to the sector, he was named the Most Influential Tanzanian in Science and Technology in 2017 and 2018. A founding member of the Tanzania AI Lab, Mtambalike is passionate about leveraging technology to shape Africa's future.

Jumanne serves on multiple boards and advisory committees, including Tanzania Institute of Education and Tanzania Startup Association.

He has a master of science in information technology from Avinashilingam University and a postgraduate diploma in leadership development in ICT and the knowledge society from the Dublin City University.

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