


# EMERGING LEADERS PROGRAMME

Supporting Rising Leaders to Grow and Thrive

UONGOZI Institute | Executive Education

HAUS

This programme is designed to help rising leaders advance in their roles and careers. It is a dynamic, self-paced programme that challenges participants to build self-awareness, embrace a mindset of resilience and growth, and inspire others to drive change.

The faculty consists of experts in the field of leadership development from across the world.

**Duration** **6 MONTHS (ONLINE)**

**PROGRAMME FEE:** TZS 2,600,000

**FOR:** Mid-level executives working in any sector across Africa

## Programme Benefits

- Develop a growth mindset that fosters resilience and flexibility in uncertainties
- Strengthen your strategic thinking skills
- Become a great communicator who can inspire change
- Understand how organisational culture can hinder or promote success
- Build your confidence and realise your full potential

## Selection Criteria

- At least one year of supervisory, managerial, or leadership experience
- At least five years of work experience
- Bachelor's degree or equivalent
- Good command of written and spoken English
- Good computer skills

## How to Apply

- A curriculum vitae not exceeding 3 pages
- A recommendation, commitment and permission letter from employer
- A motivational statement (between 450 – 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme

Apply through **www.uongozi.go.tz**

## MODULES

### 1 Leading with Emotional Intelligence

This module introduces participants to tools and techniques to help them master the emotional realm, including their own and others' emotions. It encourages them to foster constructive feedback, trust and togetherness in their organisations.




### 2 Strategic Planning and Foresight

This module aims to provide participants with essential skills in foresight and visioning, allowing them to build resilience in complex and uncertain environments.

### 3 Responsible Leadership

Responsible leaders are mindful of the interconnected nature of the economic, social and environmental systems of which we are both a part of and dependent upon. This module aims to enhance participants' development as competent and responsible leaders through a learning process that integrates theory, reflection and application.

### 4 Evidence-Based Decision Making

While intuition can provide a hunch or spark that starts you down a particular path, it's through data (evidence) that you verify, understand, and quantify. This module challenges participants to verify, understand, and quantify complex issues that need rational and insightful solutions.

### 5 Mastering Strategic Communication

This module provides an opportunity for participants to improve their impact and performance through effective communications. It offers tools, techniques and skills needed to build communication capacity at all levels—interpersonal, organisational and external.

### 6 Peer Learning Leadership

This module creates an opportunity for participants to support each other as they progress in their leadership journeys. With help from professional coaches, they will identify areas where they feel less proficient at and create key performance indicators to measure progress. Through this experience, participants emerge with greater self-awareness, understanding and confidence, plus customised action plans for achieving their leadership goals.

# Contact Information


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## About UONGOZI Institute

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.

## About HAUS

HAUS is a Finnish, state-owned, limited company and a leading public-sector training house in Finland with over 50 years of experience in public service reforms and capacity building. Its development services focus on strategic leadership, quality management and human resources development, building critical governance and administrative capacities throughout the public sector.

Since 1999, HAUS has implemented international projects offering innovative approaches and solid expertise for tackling complex challenges and initiating systems change. Its projects combine a wide scale of experts from different government agencies, realising ambitions towards attaining sustainable development goals with systems-based approaches and thinking.

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